

## THE DOOR KEYS

The Door is a needs-led organization, and an outworking of this is that we are on a continual journey, discovering new directions, understanding and deepening our understanding of who we are and what we stand for. The name "The Door" is a reference to being a gateway into the peace, grace, love and relationship described in the Bible as the Kingdom of Heaven.

For many years we have expressed this through values known by Christians as the 'Fruits of the Spirit' found in the Biblical book of Galatians. These values are Love, Joy, Peace, Patience, Kindness, Goodness, Faithfulness, Gentleness and Self-Control. We continue to use these to inform the way in which we work with young people, families, communities and with each other.

Alongside these values, we want to understand in more detail how we relate to each other as colleagues and co-workers. As the organisation grows numerically and geographically, the "family feel" of The Door requires more explanation and intentionality. At this stage of our journey we express the relationships between us by reference to three strands, found once again in the words of the Bible:

AND NOW THESE THREE REMAIN:  
FAITH, HOPE AND LOVE.  
BUT THE GREATEST OF THESE IS LOVE.  
(1 CORINTHIANS 13:13)

### FAITH

As a Christian organisation, faith in God (Father, Son & Holy Spirit) is central to who we are and how we are led. In all things we aim to put God at the very centre of The Door – worshipping God and avoiding the false idols of money, power, ego etc.

Faith manifests itself in the following ways:

1. Faith in the power of prayer
2. Faith in the goodness of humanity
3. Faith in our colleagues and their abilities
4. Faith in the young people and families that we serve
5. Faith in the provision of God (with our co-labouring) for all our needs

### HOPE

As a Christian organisation, the belief that the future has the potential to be better than the past is rooted in the promise of Jesus' resurrection. In all things we aim to be hopeful and bring hope into the lives of those who we work with. Our strap-line "Unlocking Potential & Opening Opportunity" encapsulates the strand of Hope.

We are intentional in expressing Hope in the following ways:

1. Hope that people and situations will reach their full potential
2. Hope that past circumstances and experiences can enable learning and growth
3. Hope for others relentlessly, especially those who express hopelessness
4. Hope for a future that is better than the present and past
5. Hope that broken relationships can be restored and redeemed.















## LOVE

As a Christian organisation, love is the core part of our relationships and working. We believe in a God who's Love for humankind is so strong that God was prepared to offer the ultimate sacrifice in the death of Jesus. In all things we aim to be sacrificial and gracious in the way we work together and with young people and their families, showing and sharing unconditional love.

We love in the following ways:

1. Love for our colleagues through respect and acceptance of differences
2. Love for the communities we serve through choosing to live in and amongst them
3. Love for the young people and families we work with by giving our creative best
4. Love for others whose work touches or overlaps ours through celebrating them and their successes
5. Love for our planet through choices that reduce our impact on its resources and climate

## OUR CODE OF CONDUCT

- 1  I am accountable to others
- 2  I support and challenge myself and others in equal measure
- 3  I am creative in the way I deal with challenges and opportunities
- 4  I always trust that my colleagues have good intentions towards me
- 5  I care enough to confront issues when they happen
- 6  I talk to others when there is an issue, not about others
- 7  I treat people the way I want to be treated myself
- 8  I accept everyone regardless of their story
- 9  I am open to discussing all views within any topic, even when I don't agree with them
- 10  I forgive other's wrong doings, and as well as my own
- 11  I am always prepared to give others another chance
- 12  I look for ways to restore relationships with others when they are broken
- 13  I value who I am and the importance of self-care
- 14  I am open and honest when things go wrong