

The

# DOOR Youth Project



unlocking potential...

opening opportunity...



**July 2013 – June 2014**

# ANNUAL REPORT

Patrons: The Marquess of Reading & Mary-Jess Leaverland  
Registered by the Charity Commissioners for England and Wales  
Registered Charity number: 1131919

## VALUE FOR MONEY

You may like to know how many young people we have worked with last year? Our Youthwork team engaged with a staggering 705 young people, the Youth Mentoring Team helped 219, with 27 accessing our HOPE training programmes and 33 entering our annual talent contest. In total we engaged with 912 different young people with 66 benefitting from multi-service support. We also supported 57 parents, making a whopping total of 969 different people helped. With an expenditure of £352,659 this is just £364 per person. We think that you will agree that this is very good value for money.

## GROWTH

In the last year we have continued to grow in outputs and outcomes, delivering a service that is regarded as the highest quality and most professional possible.

**The growth has included:**

- Launch of Creative Futures (working with young people with Learning Difficulties & Disabilities).
  - Introduction of in-house Mentoring support for all students on HOPE Training.
    - Two new schools added to our Mentoring portfolio.
      - Introduction of Triple P parenting courses
        - Introduction of Family Face Time.
    - Introduction of Functional Skills and level 2 qualifications.
      - Increase in capacity of HOPE Training timetable.
  - Introduction of AWOL (Another Way Of Life) health & fitness programme, to include dance & football.
    - Scaling up of Family Support Services.
  - Introduction of detached youth work programme in Stroud.

## FUTURE GROWTH

As demand on our services continues to grow, our plans for further growth will continue through 2014 to 2015.

**Our expanding vision will see the following:**

- Introduction of detached youth work programme in Dursley.
  - Introduction of a Focused Intervention Youthworker to empower young people towards employment.
    - Launch of Gardening & Horticulture Training enterprise.
  - Introduction of Community Youthworkers, based in outlying rural areas.
    - Expansion of AWOL to include Boxercise sessions.
    - Plus more to come... Watch this space!

The

# DOOR Youth Project



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## CHARITY INFORMATION

<b>CHARITY NAME &amp; NUMBER</b>	The Door Youth Project 1131919
<b>COMPANY NAME &amp; NUMBER</b>	The Door Youth Project Ltd 6999936
<b>PATRONS</b>	The Marquess of Reading Mary-Jess Leaverland
<b>TRUSTEES</b>	Mr. Peter Gaut (Chair until 03.11.13 & acting Treasurer until 27.01.14) Mr. Sean Corbett (Chair from 03.11.13) Mr. Barry Upward (Treasurer from 27.01.14) Mr. Tom Howard Mr. Grant Harman Mrs. Elizabeth Cowen Mrs. Trecia Filer Mrs. Samantha Godsland
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<b>TELEPHONE NUMBERS</b>	Office: 01453 756745 / 752730
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<b>BANKERS</b>	Co-operative Bank, PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT

This report is presented as an accurate record of the achievements of The Door Youth Project, for the year of July 2013 to June 2014

Signed on behalf of the Trustees:



Sean Corbett – Chair of the Trustees  
Date: 8<sup>th</sup> September, 2013

## CASE STUDIES

*"The Door has helped me to build confidence and to get more involved in things such as raising money. I have learnt a lot about myself and have been greatly influenced by the staff. Without The Door I wouldn't have had half the opportunities that I've had. I am very grateful for everything they have done for me". Emily 18*



### Emily has been an asset to our work this year.

When I came to manage the Drop In three years ago I met Emily, then aged 15. She was a very quiet timid young person who could be easily overlooked within a crowded room. She would often be content with her own company or follow the crowd of friends whom she would hang about with. Through consistently offering opportunities to contribute, thus building up her self esteem, Emily has grown to become a capable young woman and a pivotal member within the youth work we deliver here. I have always been keen to promote a mutual learning relationship between youth worker and young person and here are a couple lessons Emily has taught me:

**From Dependency towards Interdependency** - When a young person first comes to The Door they are quite dependent, but through us doing the simple things well, young people transition to become interdependent and want to give back tenfold to the supporters that have invested in them.

**Never limit a young person to your standards of them** - Emily came to me asking whether she could get involved with detached work. This was something I really thought she would struggle with because although she had grown in confidence she was still shy. To my amazement Emily was a natural when engaging with young people whom she never met before.

**James Honey – Youthwork Manager**

Sarah a young person at The Door who's also a Peer Youth Worker and Detached Youth Worker recently summed up the charity's work by saying:

*"I never felt valued. Not by my teachers, my friends or even my own family. Then I came to The Door Youth Project, where they told me that I was worth something. I started to believe them and now I truly believe that I have something that is of value. I know that I am valued."*

We have been supporting Ms Brown since July 2013. In that time we have been able to offer her a listening ear and also practical support such as helping her son to find alternative accommodation, plus teach her parenting skills via our parenting course. Our contact just before Christmas, however, was most heartbreaking. On arriving at her house with the small hamper of food, she opened the door and on realising we had brought food, broke down and told me how little she had to eat and that her benefits had been cut; to the point where she didn't know how she would feed her family over Christmas. I came away moved and disturbed by her story. So the next day returned, and through the generosity of Foodbank, I was able to deliver an abundance of food in no less than 9 carrier bags of Christmas food. Again she was overwhelmed by the generosity of others. Such a simple gesture that made an incredible difference – it is a reminder of just how important it is that we value the small things and never underestimate how important they are!

**Victoria Robson – Family Support Manager**

## VISION & MISSION

### We believe in the potential of every person.

The Door exists because every young person and their parents need to feel **safe, happy and valued**, with the best possible **opportunity to reach their potential**.

The Door is a Christian-based youth project, established in 1991 for the benefit of **all** young people **aged 11 to 25 and their families**. We pride ourselves on being a needs led organisation, working closely with young people, parents, carers or whole families to offer the right support for them.

#### Our vision

is to live in a world where every young person and parent feels safe, happy and valued, with the best possible opportunity to reach their potential.

#### Our mission

is to offer:

- ACCEPTANCE in safe, secure environments
- SUPPORT through crisis to restore stability
- HOPE through learning, developing and achieving

We achieve all of the above by addressing four main identified needs:

**Social needs** – through our busy daily Youth Work delivery, with informal education & voluntary positive participation in activities.

**Emotional needs** – aims to guide young people and their parents/carers back on track, via mentoring, peer mentoring & family support.

**Future skills needs** – engaging those that are hard to reach and teach. Enabling them to move into employment or college.

**Enrichment experiences** – these are found in all of the previous three strands and bring new challenges, life-changing experiences and self-confidence development.



## CHAIRMAN'S REPORT

As the new Chairman of the Board of Trustees, this is my first opportunity to publicly express my admiration for the work that Brendan, Barrie and ALL the staff perform for the young people of Stroud and beyond. It is a huge privilege to be allowed to support The DOOR in their quest to bring the love of God into the lives of so many young people and their families who are struggling with the negative aspects of society today.

**I do feel that it is important to thank all who faithfully support The Door with their time and finances, without which, we would not be able to function as effectively or to reach out to so many families.**

Many of you will know that Brendan has decided to hand over the responsibility of leading The Door to a very capable man. Barrie Voyce, a young man of vision, energy and a desire to see God move in young people and their families' lives, will pick up the mantle to lead the organisation into the future. I am excited to be working with him in the coming year. Brendan has led this organisation with a passion and determination that has transcended many obstacles. We thank God that he has been faithful to the calling to work with young people no matter what the sacrifices have been. I personally feel honoured to have worked with Brendan these last 12 months and can see why The DOOR has been so successful.

This year the Annual General Meeting will be a poignant event as we celebrate with Brendan all of the work that has been achieved and wish him every success in whatever field of work he finds himself in.

Behind every great man is a great woman, Heather has been on this journey with Brendan every step of the way and witnessed the highs and the lows. As the Chairman, I continue to value Heather's support and insight into the workings of The Door and I look forward to continuing to work with her.

The growth these last two years has been remarkable and as you read through this report you will experience the life changing work that continues to be delivered through the staff of The Door. There is so much more to be achieved, we want to touch every young person and their families that has a need for restoration in whatever form that may take. May I encourage all those Christian Youth Leaders that are in the churches to disciple your young people so that they can support their peers who are struggling to a new hope. Thank you to the Board and all the Staff for the continued support in the year ahead.

**Sean Corbett – Chair of Trustees**



## CHIEF EXECUTIVE'S REPORT



### What is the hardest thing that you have ever had to do?

For me to actually write this report I have had to overcome a mental block. The reason for this block is simple. This is the last ever report that I will write as Chief Executive and for that reason alone it is hard, but it is not the hardest thing that I have ever done.

I tend to break the things that I have found hard into categories. The hardest emotional task that I have ever had to face was without doubt speaking at the funeral of a girl who was murdered. Although this was twelve years ago the memories are still very powerful and emotional.

The hardest physical thing that I have done is either; climbing Kilimanjaro or walking the Thames path. Both were equally exhausting, but the sense of achievement was exhilarating.

It is that same sense of achievement that I want to see young people experience. I always remember the reaction from Aisha when she passed her ASDAN Activity Award, she burst into tears and told me that this was the first award that she had ever been given. At this moment she began to realise her potential and that we believed in her.

I have been privileged to have helped and supported thousands of young people over my 23 years at The Door. Each have their own stories and memories and each would have a different answer to the question of "what is the hardest thing that you have ever had to do?"

Their hardships have included: family and relationship breakdown, bullying, depression, anxiety, self harm, suicidal thoughts, peer pressure, financial problems, unemployment, learning difficulties, school problems, the list is endless...

The team at The Door now deals with all of these issues on a daily basis. They all do an amazing job and all live with the comforting knowledge and fantastic feeling of knowing that they have made a difference to a young person or a parent.

As I make my plans to leave the project and watch my legacy continue, I do so with pride. Like that of a proud parent watching as their child develops into a mature adult. The Door is now that mature adult, but like most adults, will only survive with support from others.

I therefore urge you to continue supporting this great work, if you already do so or consider supporting if you don't as yet. Without the support from so many, we certainly would not have achieved so much. So thank you, thank you, thank you. I cannot thank you enough for all that you have done, you really have made a difference – more than you may realise.

**Brendan Conboy – Chief Executive**

## DIRECTOR OF OPERATIONS REPORT



It is with enormous satisfaction that I look back over the past year and identify the way in which we have grown in a sustained and targeted way, whilst maintaining the high level of professionalism and quality of the core functions of the charity. Some of the highlights for me have been:

### **The Royal seal of approval**

Our official opening by HRH Earl of Wessex was an exciting day for young people and staff, but especially as we were able to welcome some of our long term supporters and Push Partners, to join in the occasion and meet the Prince.

### **Take it to the streets**

The development of our detached Youthwork team, something I've been personally passionate about since I joined The Door, has meant we are able to engage the most difficult to reach young people in Stroud. This work has also seen us build our relationships with the local constabulary, council and town centre community.

### **Supporting the whole family**

The impact and feedback from our Positive Parenting Programme (Triple P) has been fantastic, with home life for so many improved beyond recognition. Our innovative Family Face Time has enabled parents and young people to communicate openly for the first time in years.

### **From house-bound to college-bound**

Offering an opportunity to young people who have missed months or sometimes years of education due to anxiety, bullying and fear, Hope Training has really lived up to its name. Over the year students develop from being reserved and timid to confident and engaging, and from having no prospects to securing places in college.

### **A growing and developing team**

Our amazing, dedicated and committed team has grown again this year in number but also in competence and skill. We constantly strive to find ways to improve ourselves and what we can deliver, be that through professional qualifications, continual professional development, or learning and sharing with each other. We have also recruited several highly skilled and qualified new team members which has enabled us to maintain the high standards we expect.

### **To the future**

2014/15 will mark another significant year in the history of The Door, not least because we will wave goodbye to our founder and influential Chief Executive, Brendan Conboy. The legacy he leaves is monumental, and following in his footsteps is no small task. The coming year will also involve more new and exciting initiatives as we strive to empower more young people and their families to reach their potential.

**Barrie Voyce – Director of Operations**

## AN APPRENTICE'S VIEW

### How I've changed so far

Since starting almost two years ago (where has the time gone!?) I feel I have developed massively, through communication, independence and greater confidence in myself. My understanding has changed also, knowing that everywhere has poverty and crime and that The Door is playing a massive part in reducing this locally. My passion for the project has also developed, this is because I have been able to see firsthand the difference the project is really making!

### Why I think the work of The Door is important

I believe that without The Door Youth Project, Stroud wouldn't be half the community minded, caring, safe town it is. I'm confident in saying that The Door Youth Project helps to keep peace throughout the community and cohesion throughout many local families, bringing calm where there was once only stress and love where there was once hatred, it's a bold statement but I know this, because I see it regularly!

### My role

It goes without saying that my role is to fundraise, but how do we do this? I've been lucky since starting to have so many teachers around me and when I say that, I'm referring to all of the staff at The Door Youth Project, one thing that is so evident is the forgiveness offered from all of the staff towards young people and how this resonates throughout all of the delivery.

One person in particular, an amazing teacher and friend who has helped me to develop no end. Teaching me not only how to fundraise but has opened my eyes to many other things has been the forefront behind my development, if you haven't guessed already he goes by the name of Brendan Conboy, teaching me to fundraise through bid writing, events and utilising many other techniques. At this moment in time my role is predominantly bid writing but it's anticipated I will be moving more into the events side of things too.

### Brief successes

Because of the passionate team around me, I have been able to secure many small pots of funding. One of them was from a national company called Starbucks. This wasn't the average process either, having to compose an initial application and then being required to head over to Exeter to pitch to a panel on two occasions. We were lucky enough to secure this funding to subsidise the cost of activity trips for young people preventing them from committing boredom induced crime where for many young people the holidays can seem long and boring. Another was lottery funding through Sports England to employ a coach to deliver a programme of boxercise and circuit training.

**Whatever happens in the future, I hope that my efforts will make a lasting impact within in The Door Youth Project and the lives of young people.**

**Note: Harry has been recognised as one of the best young Fundraisers in the country and shortlisted for several awards.**



# ROYAL SEAL OF APPROVAL

On 26th November, HRH the Earl of Wessex, dropped in to meet young people, staff and supporters. He also unveiled a plaque to officially open our new HQ.

The prince chatted informally to those gathered, saying he “appreciated totally” the different environment “without that pressure” that The Door offered young people compared to school. Calling it “Fantastic” and “Brilliant” he identified that the charity “obviously means a great deal to a great many people.”

Whilst he was with us many young people told him their stories and how The Door had helped them.



# HOPE TRAINING REPORT



*Hope Training exists because every young person deserves another chance to explore, develop, and reach their potential. We provide alternative education for those unsuited to more mainstream environments, whether that be because of behavioural issues, or high anxiety. We also give a second chance to those who left school with no qualifications and few prospects.*

## This year we have:

- **Widened** the qualifications we offer to include Entry Level, Level 1 and Level 2 (GCSE equivalent)
- **Launched** innovative 'Preparation for Work' qualifications which combine practical, vocational skills alongside employability and team working.
- **Enabled** two young people to achieve Functional Skills in English and Maths.
- **Broadened** subject areas to include Food Tech, Photography, Employability, Enterprise and Health & Social Care, alongside our staples of Art, Woodwork, Music, Media, PHSE and Retail.
- **Developed** services to meet the needs of young people with high anxiety which means they refuse to attend school.
- **Embarked** on a new initiative - Creative Futures, working with young adults with learning disabilities. This gives them the opportunity to set-up their own business and work with local café owners in order to make Stroud more accessible to others with learning disabilities.

### Achievements:

- Number of students = **27**
- Training hours delivered = **2991**
- Students going on to further training or employment = **81%**
- Accreditations/qualifications achieved = **20**

### Feedback:

One parent wrote to say  
*Thank you very much for providing the framework my son needed this year. Thank you for your positive belief in him and your commitment to supporting him in his aims*

**Staff:** We've been delighted to add three new members to the team -

- **Art and Creative Futures - Steph Cormack-Dexter**, artist, musician and teacher with vast experience of working with young people with learning disabilities
- **Food Tech - Ben Reed**, London trained chef with a passion for sharing his love of food with others.
- **Mentor – Dawn Salmon**, experienced mentor with a heart for seeing young people overcome their past for a better future. Dawn is part of the Light at The Door team contracted to mentor Hope Training students

**Additionally, Helen Voyce** moved from her dual role between Hope and the Tranzform Shop to become a dedicated tutor, specializing in Retail, Employability and PHSE.

**In 2014/15 we will: launch our new Horticulture Programme** A unique enterprise / training scheme generating a great new opportunity for young people and the project.  
**+ develop** an innovative programme of support aimed at addressing low school attendance due to anxiety issues before the student drops out of school completely.

Chaz's family approached us because he was struggling to get anywhere in life – he had not achieved well at school and had developed a drug habit. He was struggling with family life and found that he simply couldn't get up in the morning, which often led to aggressive outbursts with his parents.

Chaz has a real creative passion, but can present a very 'alternative' view on the world. He isn't very good at hearing other people's opinions or doing things any other way than the one he thinks is best, even when things go wrong.

Chaz spent a year on a Level 1 woodwork course at The Door, this wasn't always easy as his attendance was low and his attitude and ability didn't always match up. With some perseverance he achieved his qualification. In the summer he asked to do a 2<sup>nd</sup> year, and was the first student enrolled on our new Preparation for Work qualifications. Chaz now is expected to combine his woodwork with employability learning, and working in small groups in team work tasks. Again this has been a challenge for him, especially as it has meant more morning starts.

Chaz has responded to the challenge well – his attendance is well above the 80% target he was set, and his grades have consistently been high. What's more he has begun to recognize some of his personal weaknesses and started to address them. He is beginning to work with others and listen to the advice of his tutors. What's more he is also becoming a positive influence on some of the younger students.



# FAMILY SUPPORT SERVICES REPORT



*“Light at The Door Family Support Service exists because too many young people and parents need extra stability and help during periods of personal or family crisis”*

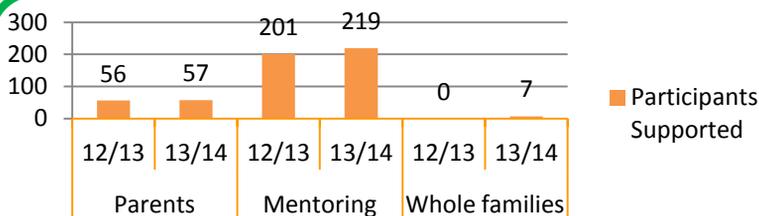
As I look back on the last year, there is much to report. In the autumn we agreed a new strategy to bring mentoring and parenting support closer together, more streamlined and be better placed to face the increasing demand for support. As a result, any intensive support for young people and parents now comes under a newly named division known as the ‘Family Support Service’.

During 2013-2014 there was a continued rise in the numbers of young people and parents supported, a rise in the number of commissioned services we were paid to deliver and a further broadening in the types of support we offer.

There have also been staffing changes in the team and in the Spring we were so grateful that God led us to Shelagh Goldie, an existing volunteer mentor with many years experience in providing intense support to vulnerable young people. Shelagh quickly established herself in May as the new mentoring team leader. Her focused while friendly manner has meant that processes are now being managed more effectively. Praise God!

### During the year we delivered

- 478 hrs of Parent support, with 370 goals met and 13 positive outcomes.
- 716 hrs of Youth Mentoring, with 782 goals met and 42 positive outcomes.
- 50 hrs of Family Face Time, with 53 goals met and 3 positive outcomes.



### The Volunteer team

The Volunteer team continued to be refreshed and grow. 21 new mentors were trained increasing team to 47. The recruitment focus going forward is to increase our geographical capacity by targeting hotspots of need in the Stroud District such as Dursley for new volunteers to come forward for training.

### Commissioned services

During 2013-2014 there was a further shift in perception from statutory services towards the value of the support on offer for young people, parents and families. Evident in the number of commissions made throughout the year:

- To provide key worker support for young person.
- To provide home support for a mum struggling to parent her 6 children, facilitating space for her to have positive conversations, enabling them live together after a prolonged period of separation.

### **Parent support & Triple P parenting courses**

Triple P - Participants who attend the course have consistently reported a rise of improvements and progress at home.

- *“Life at home is now enjoyable. Arguments at home are now rare, before they were very common. The changes we have made seem at this point to have aided a real change in our teenager’s behaviour.”*
- *“I felt at my wits end when I first started this course. I now feel we are slowly making progress as a family to have a more positive and happy time together.”*
- *“Our son has become more helpful and better behaved as a result. The household has been a much calmer environment too which has made it more pleasant for all.”*

Recent upgrading in practitioner training now means that we are also able to provide intensive support for parents struggling with mental health issues or a lack of consistency in parenting.

### **Mentoring**

Referrals acted upon within 24 hours and mentors sourced and agreed via formal allocation process. Wait time for a mentor is dependent on the availability of a suitable mentor. However the relationships built with volunteers means that the number of young people matched sooner has increased. Some matchings have recently happened within a week of the referral being made - others take longer!

For those young people who do have to wait, they are encouraged to attend the Drop In to work with staff there, and get to know other young people. Shelagh works closely with the Drop In staff to ensure continuity and reduces barriers between different parts of the service.

One such case is a 16 year old boy with significant health issues including hydrocephalus and is partially sighted. He was referred for a mentor to support him as he starts college in September. He now regularly attends the Drop In and is already becoming more confident. He also met a 19 year old lad who is currently mentored, and also has sight problems, he has just finished college and was able to tell the 16 year old about the support he received from college.

### **Whole family support**

Family Face Time introduced, a whole family intervention aimed at enabling families to have the tough conversations they need and agree a fresh way forward. This is a high risk approach to supporting families and one which requires an advanced level of skill and experience in understanding group dynamics and facilitative processes. At present Victoria has been developing this process. Going forward we hope to increase our capacity to deliver Family Face Time through training and recruitment of specialist volunteer facilitators. The value of FFT has already been recognised within statutory services with the local targeted support team commissioning this intervention for 5 families during 2014.

**Victoria Robson – Family Support Manager**



## YOUTHWORK MANAGER'S REPORT

*Our Youth Work team exists because young people need the safety and security of non-judgmental role models, to guide their development to become positive members of society.*

- Whether it be meeting Royalty or taking young people aged 14 to learn to drive... .
- Whether it be accompanying a young person to attend a child protection conference or helping another with an alcohol or drug addiction...
- Whether it be helping a young person find their feet after rehabilitation and go back to work or helping other young people set up fundraising/community events...

**Our Youth work team is dedicated to guide and develop all young people that they meet.**

As I write this, I'm thinking about how I was genuinely moved last week, as I saw four older young people sit in the sun outside The Door and reminisce about what it used to be like, with an exchange of stories and memorable events they shared together. I am really pleased with what has been achieved this year with a team of three staff and two volunteers meeting at least 90 different young people each week. One of our biggest achievements has been the development of our detached work. What started out as a one year pilot project funded by the Police Commissioner to act as a community intervention and prevention programme, has now been extended for three more years, to reduce anti-social behavior among young people and empower them to become positive members of society.

- 671 different young people aged 11-25 attended The Drop In the year
- We see an average of 90 different regular attending young people each week

• **Synergy** – consists of a group of 8 young people who are key members that decide what happens in and around The Drop In. Over the past year they have delivered two Bake a Difference fundraising events, organized summer trips for young people to attend and worked closely with the Beresford Group for seven months planning and producing a resource to raise young people's awareness about domestic violence, which will be used in local schools and colleges.

• **A.W.O.L** – (Another Way Of Life) is a health and wellbeing program which came about after researching young peoples health and fitness. A.W.O.L was launched at the beginning of 2014 in partnership with PSALMS delivering football and dance workshops once a week during term time. We also started to offer cooking programs called Saturday Kitchen to help young people produce healthy and nutritious food.

**James Honey – Youthwork Manager**





## SUSTAINING THE WORK

In order to sustain and grow our work we have developed a number of sources of income that we regard as sustainable. Over 50% of our funding is now generated via these sustainable funding sources.

Contracts and service level agreements have played a major part of this sustainable development, with the rest coming from: Trading, events, regular donors and community fundraising.



Our Tranzform shop continues to generate a continuous source of income, plus provides us with a constant High St presence in the town.

This year has seen the introduction of our customer loyalty card and we are so grateful to those that regularly purchase goods from us and tell us that we are the best charity shop in town. This may also be because the quality of our donations of second hand goods has also increased. Thank you to all that have supported us in this.



**Thank you for supporting us**

Our PUSH Partners are our regular donors. Current support ranges from £3 to £100 per month and we are so pleased to announce that the combined efforts of these dedicated supporters now stands at £1,193 per month from a total of 74 supporters. This is an average of £16.00 per month .

**In the next year we are hoping to see this total increase to £1,600 per month**



As we approach the end of the year we are making plans towards increasing the level of community fundraising that we benefit from. In order to do this we have created a cartoon superhero character called "Capt. Community".

He will now be featured in a brand new fundraising pack which will launch in the summer of 2014.

All supporters that now register to become a community fundraiser will be regarded as a "Community Champion" and the person or group that raises the most for the charity will be presented with the annual Community Champion Award .

Members of the local community have already been inspired by Capt. Community and we are already seeing an increase in the number of community fundraising events planned for next year.



This year saw the launch of SOUL TOWN in the Stroud Subscription Rooms. The event was a sell-out thanks to the support of local soul DJ Andy Edwards. The evening of northern soul and Motown music raised over £3,000 for the charity.



Our 5k race for all people and all charities took place once again on Minchinhampton Common. This year saw the introduction of a new primary school age race making it truly the Race4All.



## CHRISTMAS Presence



We celebrated Christmas with an amazing concert, held in a packed St. Matthews Church. The evening featured traditional carol singing, a local orchestra, young singers and the sensational headline act that is Mary-Jess. Early in this year Mary-Jess had agreed to become a Patron for the charity and this was just one of the ways that she has help us since taking up the position. The event raised just over £1,000.



Pictures courtesy of:  
Marcus Green

## TALENT CONTEST

# Undiscovered Youth

Young people from across the country gathered to showcase their musical talents before a packed Marling School Hall for the Undiscovered Youth Talent Show Final.

Brendan Conboy, founder of Undiscovered Youth and a member of the judging panel this year, opened the evening by telling the audience “Change is here to stay.” He referred to the new organisational team for the Talent Show and the new venue, he went on to explain how The Door changes young people’s lives for the better. Having headed up the competition since its inception in 2002, Brendan stepped aside last year, and the mantle has been taken up by Barrie Voyce. “What an incredible night,” said Barrie after the show, “This has been a real team effort! We wouldn’t be here without the efforts of so many people behind the scenes, not least Kieran Powell who has done such an amazing job with all the sound and lighting and supporting the acts.”

Ten young people competed in the final after hearing from 2013 winner Bryony Purdue, who kicked off the show with a self-penned song, ‘Stars’. The finalists delighted the crowds with a mixture of show-tunes, pop songs and a few classic tunes. Whilst the judging panel marked each act on a combination of technical and stage ability, the audience contributed to the final scores through their cheers and claps.

As the evening came to a close Bryony presented the prizes and awards. Audience Favourite was 14 year old Rosita da Silva Teixeira for her breath-taking performance of ‘I Dreamed a Dream’. Unity Toher celebrated her 14th birthday with a Judges Special Recognition, Unity had played guitar and sung Maroon 5’s hit ‘Payphone’ with a maturity beyond her years. 3rd overall place went to newcomer Willow Driver-Sharp (16) for a funky rendition of ‘Little Talks’ whilst crooner Hamish Robb’s singing and dancing to ‘Fly me to the moon’ grabbed the 2nd place. However the biggest cheer of the night came when the 2014 champion, Starbuck, was announced. Having first entered in 2008, Starbuck had travelled back to Stroud from her now home in Norfolk especially for the Final. Her performance of Fleetwood Mac’s ‘Big Love’ combined her amazing guitar and pitch-perfect vocals and left the judges unanimous in their decision.

“Starbuck deserves all the praise she gets,” said Barrie, “She’s not only an amazing musician, but she’s been a great supporter and advocate for The Door for so many years. I’m delighted for her, and all the finalists who showed what a wealth of talent young people have.”



Pictures courtesy of: Five Valley's Photography

## WHAT YOUNG PEOPLE SAY

The Door has helped me when I have no where to go and helped me to overcome problems.  
Kirsty age 15

I like the friendly helpful staff, the atmosphere and the trust shown to me by everyone. The Door has helped me to gain valuable skills in woodwork and also taught me to be more tolerant with people.  
Tom age 25

**The Door has helped me to keep out of trouble.**  
Jack age 13

At The Door, respect is equal, differences are set aside and sorted out.  
Richard age 18

The Door has helped me to improve my confidence in singing and believe in myself more.  
Sarah age 13

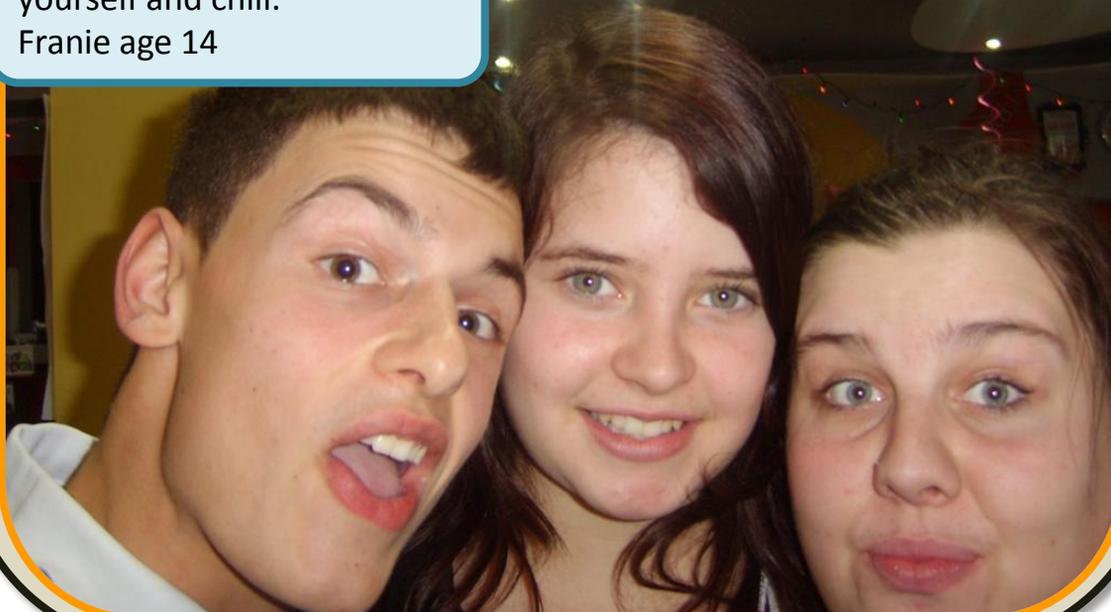
The people at The Door care about everyone. They pulled me from the streets and stopped me getting arrested.  
Elliott age 14

The staff at The Door have supported me when I've gone through tough times. Without The Door I would most likely hang around town causing trouble.  
Callum age 13

**The Door has helped me to deal with the stress that was caused by bullying.**  
Cam age 13

Just about everyone said, "it's a fun place to go to, with friendly staff, where you feel safe."

At The Door you can just be yourself and chill.  
Franie age 14



## FUNDRAISING REPORT

We would like to acknowledge the following supporters of this project and thank them for the vital financial help that we have received during this year:

### Trusts = £101,410

Previous year £47,918

Austin & Hope Pilkington Trust  
 Baily Thomas Charitable Fund  
 BBC Children in Need  
 Beatrice Laing Trust  
 CHK Charities Ltd  
 D'Oyly Carte Charitable Trust  
 Equitable Charitable Trust  
 Ernest Cook Trust  
 Friends First Day Schools Fund  
 Gloucester Community Found  
 Gyde Charity  
 Henry Smith Charity  
 Langtree Trust  
 Lloyds Bank Foundation  
 Marsh Christian Trust  
 R F Trustee Co Ltd  
 Rowlands Trust  
 Saintbury Trust  
 Sydney Black Charitable Trust  
 Sylvanus Lysons  
 Van Neste Foundation  
 Wessex Youth Trust

### Corporates

### = £62,281

Previous year £49,586

Capstone Foster Care  
 Glos Police & Crime  
 Commissioner  
 Gloucester Masonic  
 Inforsight Ltd  
 Manns Jewellers  
 Nympsfield Nuclear  
 OCN APT Awards  
 Provident Financial  
 Renishaw plc  
 Rodborough W.I  
 Rodborough Wives  
 Group  
 Rotary Club of Stroud  
 Starbucks  
 Stroud Mummers  
 Stroud News & Journal  
 The Organic Beautician  
 Waitrose Ltd  
 Whiteshill & District  
 Wives Club  
 Zurich Community Trust

### Churches = £7,827

Previous year £6,784

All Saints Church, Bisley  
 Amberley PCC  
 Beaudesert Park School  
 Brimscombe Methodist Church  
 Brimscombe PCC  
 Cam Methodist Chapel  
 Chalford Hill Methodist Church  
 Christ Church Nailsworth  
 Immaculate Conception RC  
 Leonard Stanley PCC  
 Minchinhampton Baptist Church  
 St Bartholomew's Oakridge  
 St John the Baptist Randwick  
 Stroud Baptist Church  
 Stroud Christian Fellowship  
 Stroud Methodist Church  
 Uplands with Slad PCC

### Local Authorities

### = £29,206

Previous year £10,980

Gloucestershire County Council  
 Stroud District Council  
 Stroud District Youth Council  
 Stroud Town Council



**T H A N K Y O U**



## TREASURER'S REPORT

This is my first report as Treasurer of The Door Youth Project having taken over from Peter Gaut midway through the year. We owe our thanks to Peter for standing in as Treasurer since Graham Gill left. It is a privilege to be able to serve The Door Youth Project as Treasurer. We also owe our thanks to Richard Ashmore, our accountant at Altus for the support and guidance he has given us along with undertaking our accounts.

As an organisation, we must recognise the amazing work undertaken by Heather Conboy. Over the last year, her role has developed significantly – in particular taking on the complexities of running the Payroll for all employees a task previously undertaken by Peter Gaut. Through her attention to detail and faithful dedication behind the scenes ensures that The Door continues to provide high quality front-line delivery to our clients.

The last year has seen significant growth at The Door. We offer a greater range and depth of service – increased training (a gardening tutor has been recruited), increased mentoring, an increase in young people attending The Drop-In. This growth is reflected within our finances – income was up 45% on 2012-13 to over £410k. The increase has been through :

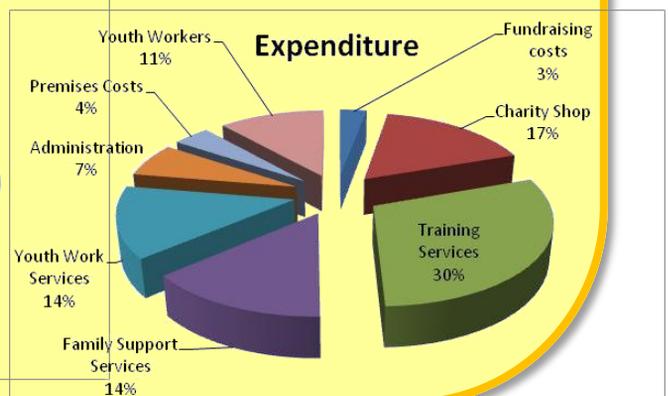
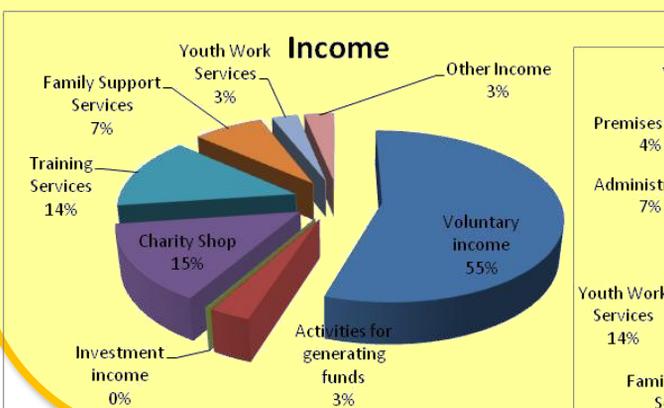
- The Local Authority 166%
- Trust Income 97%
- Corporate 35%
- Services Sold (Training/Mentoring) 67%

While income has risen, expenditure has necessarily also grown over the year – up 18% on 2013 at over £350k. This is predominantly from the necessary increase in staff to ensure the service can be delivered.

We finish the year with an increase in reserves (138k). This in essence leaves us in a very similar situation to 2013. Due to the increase in activity at The Door, this still gives us around 4½ months of cover.

Finally, may I thank all who support the work at The Door. I hope you will agree that your investment is being used wisely in providing the best opportunities to young people and their families.

**Barry Upward - Treasurer**



# FINANCIAL ACCOUNTS

## Extract from Independent Examiner's Report to the Trustees of The Door Youth Project

(full accounts are available on request)

I report on the accounts for the year ended 30 June 2014 set out on pages 21 to 22.

### **Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

examine the accounts under Section 145 of the 2011 Act

to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and

to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements.
  - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Richard Ashmore ICAEW  
Altus Business Consulting Chartered Accountants  
88-89 High Street, Wordsley, Stourbridge, West Midlands, DY8 5SB

8 September 2014

## Statement of Financial Activities for the Year Ended 30 June 2014

	Notes	Unrestricted fund £	Restricted fund £	30.6.14 Total funds £	30.6.13 Total funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income		69,991	156,937	226,928	143,186
Activities for generating funds	2	12,724	201	12,925	20,909
Investment income	3	403	-	403	313
<b>Incoming resources from charitable activities</b>					
Charity Shop		59,991	-	59,991	54,107
Training Services		56,289	-	56,289	33,601
Family Support Services		18,602	12,500	31,102	14,228
Youth Work Services		11,336	140	11,476	5,198
Other Income		13,211	-	13,211	10,964
<b>Total incoming resources</b>		<u>242,547</u>	<u>169,778</u>	<u>412,325</u>	<u>282,506</u>
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Fundraising trading: cost of goods sold and other costs		10,314	43	10,357	22,728
<b>Charitable activities</b>					
Charity Shop		50,906	8,099	59,005	24,931
Training Services		65,087	40,480	105,567	48,865
Family Support Services		17,454	32,582	50,036	38,335
Youth Work Services		18,717	30,078	48,795	-
Administration		16,990	6,545	23,535	86,894
Premises Costs		7,812	6,480	14,292	42,270
Youth Workers		16,184	24,888	41,072	33,643
Governance costs		-	-	-	700
<b>Total resources expended</b>		<u>203,464</u>	<u>149,195</u>	<u>352,659</u>	<u>298,366</u>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		39,083	20,583	59,666	(15,860)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		85,233	66,717	151,950	167,810
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>124,316</u></u>	<u><u>87,300</u></u>	<u><u>211,616</u></u>	<u><u>151,950</u></u>

**Balance sheet at 30 June 2014**

	Notes	Unrestricted fund £	Restricted fund £	30.6.14 Total funds £	30.6.13 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	73,332	-	73,332	76,823
<b>CURRENT ASSETS</b>					
Stocks		1,449	-	1,449	1,449
Debtors	8	13,747	-	13,747	14,111
Cash in hand		48,666	87,299	135,965	71,423
		<u>63,862</u>	<u>87,299</u>	<u>151,161</u>	<u>86,983</u>
<b>CREDITORS</b>					
Amounts falling due within one year	9	(12,877)	-	(12,877)	(11,856)
<b>NET CURRENT ASSETS</b>					
		<u>50,985</u>	<u>87,299</u>	<u>138,284</u>	<u>75,127</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>124,317</u>	<u>87,299</u>	<u>211,616</u>	<u>151,950</u>
<b>NET ASSETS</b>					
		<u>124,317</u>	<u>87,299</u>	<u>211,616</u>	<u>151,950</u>
<b>FUNDS</b>					
Unrestricted funds	10			124,317	85,233
Restricted funds				87,299	66,717
<b>TOTAL FUNDS</b>					
				<u>211,616</u>	<u>151,950</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2014.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 June 2014 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 8 September 2014 and were signed on its behalf by:



**B Upward -Trustee**



**needs a PUSH? You can change the odds for STROUD young people for as little as £3 a month! Become a PUSH Partner, give The Door a PUSH and help today.**



**Your details**

Title: \_\_\_\_\_ First Name: \_\_\_\_\_ Surname: \_\_\_\_\_

Address: \_\_\_\_\_

Post Code: \_\_\_\_\_

Phone No: \_\_\_\_\_ day / eve. Email: \_\_\_\_\_

Where did you get this form? \_\_\_\_\_



**Your Gift**

I / We would like to make a one-off gift of £10 £20 £50 £75 £100 other £ \_\_\_\_\_

I / We would like to make a monthly gift of £3 £5 £10 £20 £50 other £ \_\_\_\_\_

(please complete Standing Order form)



Do you want our Newsletter? By post  By email  Not at all

Please notify us if your tax circumstances change, or if you change your name or address. This record may be stored on a computer in compliance with the Data Protection Act.



I want The Door Youth Project (registered charity no. 1131919) to treat as Gift Aid donations

- ◆ all donations I have made since 6 April 2000, and
- ◆ all donations I make from the date of this declaration until I notify you otherwise.

I understand that I must pay an amount of income tax and/or capital gains tax at least equal to the tax that the charity reclaims on my donations in the tax year.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

*N.B. Donations made from joint accounts.* If you are both taxpayers, could you each please complete and return a separate Gift Aid Declaration. Otherwise, please tick this box  Please treat any donations made from my joint account as gifts taken from my income.

**If you have already made a Gift Aid Declaration to The Door Youth Project - thank you, you do not need to do so again**

**STANDING ORDER (Please complete in BLOCK CAPITALS)**



To: (name and address of your Bank / Building Society)

On the \_\_\_\_ day of \_\_\_\_\_ (month) \_\_\_\_\_ (year) please pay the sum of £ \_\_\_\_\_

to Co-op Bank, PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT, sort code 08-92-99, account no. 65374506 for the credit of **The Door Youth Project**, and thereafter make payments each month until further notice. This replaces any existing standing order in favour of The Door Youth Project.

*Please make the above date at least one month from today to allow time for setting this up.*

Your Account Number: \_\_\_\_\_ Your Sort Code: \_\_\_\_\_

Your Account Name: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

**Please return to: The Door Youth Project, 45, High Street, Stroud, GL5 1AN.**



ZURICH

Community Trust



Nympsfield Nuclear Ltd



Randall & Payne



CHK Charities Limited

The Baily Thomas Charitable Fund



THE WESSEX YOUTH TRUST

The Charity of TRH The Earl and Countess of Wessex.

THE AUSTIN AND HOPE PILKINGTON TRUST

THE EQUITABLE CHARITABLE TRUST



LLOYDS BANK FOUNDATION England & Wales



MARSH CHRISTIAN TRUST



Limelight



MBC Minchinhampton Baptist Church

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